



**Wisconsin Compensation Rating Bureau**

**GENERAL CIRCULAR LETTER 3274—August 20, 2026**

PROCEEDINGS OF THE WISCONSIN RATING COMMITTEE

TO: Members of the Bureau

FROM: Lisa Kornacki

RE: Proceedings of the Wisconsin Rating Committee  
October 1, 2026 Rate Revision

The Office of the Commissioner of Insurance has approved the State Special Rating Values pages. The excess loss factors were not included in the original rate revision proposal, as the information needed to calculate the factors was not available. This will complete Exhibit 4 of the 10-1-26 rate revision.

Attached are the State Special Rating Values pages.

RETROSPECTIVE RATING PLAN MANUAL  
STATE SPECIAL RATING VALUES

Effective October 1, 2026

WISCONSIN  
RR 1  
Original printing

**Average Cost per Case**

| A      | B      | C      | D      | E      | F      | G      |
|--------|--------|--------|--------|--------|--------|--------|
| 10,404 | 14,043 | 18,014 | 20,232 | 24,556 | 36,265 | 40,656 |

**Average Cost per Case including ALAE**

| A      | B      | C      | D      | E      | F      | G      |
|--------|--------|--------|--------|--------|--------|--------|
| 11,467 | 15,464 | 19,822 | 22,249 | 26,982 | 39,811 | 44,611 |

**Tax Multipliers**

|                                                                                            |       |
|--------------------------------------------------------------------------------------------|-------|
| a. State (Non-F Classes)                                                                   | 1.038 |
| b. Federal Classes, or non-F Classes where rate is increased by the USLA&HW Act Percentage | 1.062 |

**Expected Loss Ratio**

0.610

**Expected Loss and  
Allocated Expense Ratio**

0.667

**Excess Loss Factors**

(Applicable to New and Renewal Policies)

**Per Accident  
Limitation**

**Hazard Groups**

|              | A     | B     | C     | D     | E     | F     | G     |
|--------------|-------|-------|-------|-------|-------|-------|-------|
| \$10,000 †   | 0.417 | 0.447 | 0.471 | 0.486 | 0.503 | 0.528 | 0.536 |
| \$15,000 †   | 0.382 | 0.414 | 0.440 | 0.458 | 0.477 | 0.505 | 0.516 |
| \$20,000 †   | 0.355 | 0.387 | 0.415 | 0.435 | 0.455 | 0.485 | 0.498 |
| \$25,000     | 0.333 | 0.366 | 0.394 | 0.415 | 0.437 | 0.468 | 0.483 |
| \$30,000     | 0.314 | 0.347 | 0.376 | 0.397 | 0.421 | 0.453 | 0.469 |
| \$35,000     | 0.297 | 0.330 | 0.360 | 0.382 | 0.406 | 0.439 | 0.456 |
| \$40,000     | 0.283 | 0.315 | 0.345 | 0.368 | 0.393 | 0.426 | 0.445 |
| \$50,000     | 0.259 | 0.290 | 0.320 | 0.343 | 0.369 | 0.403 | 0.424 |
| \$75,000     | 0.215 | 0.244 | 0.273 | 0.296 | 0.323 | 0.357 | 0.380 |
| \$100,000    | 0.185 | 0.212 | 0.240 | 0.261 | 0.288 | 0.322 | 0.347 |
| \$125,000    | 0.163 | 0.188 | 0.214 | 0.235 | 0.262 | 0.295 | 0.319 |
| \$150,000    | 0.146 | 0.169 | 0.194 | 0.215 | 0.241 | 0.272 | 0.297 |
| \$175,000    | 0.132 | 0.154 | 0.178 | 0.198 | 0.223 | 0.253 | 0.278 |
| \$200,000    | 0.121 | 0.142 | 0.165 | 0.183 | 0.208 | 0.237 | 0.262 |
| \$225,000    | 0.111 | 0.131 | 0.153 | 0.171 | 0.195 | 0.223 | 0.248 |
| \$250,000    | 0.103 | 0.122 | 0.143 | 0.160 | 0.184 | 0.211 | 0.235 |
| \$275,000    | 0.096 | 0.114 | 0.134 | 0.151 | 0.174 | 0.200 | 0.224 |
| \$300,000    | 0.090 | 0.107 | 0.126 | 0.143 | 0.165 | 0.191 | 0.214 |
| \$325,000    | 0.084 | 0.100 | 0.119 | 0.135 | 0.157 | 0.182 | 0.205 |
| \$350,000    | 0.079 | 0.095 | 0.113 | 0.129 | 0.150 | 0.174 | 0.196 |
| \$375,000    | 0.075 | 0.090 | 0.108 | 0.123 | 0.143 | 0.167 | 0.189 |
| \$400,000    | 0.071 | 0.085 | 0.102 | 0.117 | 0.137 | 0.160 | 0.182 |
| \$425,000    | 0.067 | 0.081 | 0.098 | 0.112 | 0.131 | 0.154 | 0.175 |
| \$450,000    | 0.064 | 0.077 | 0.094 | 0.107 | 0.126 | 0.148 | 0.169 |
| \$475,000    | 0.061 | 0.074 | 0.090 | 0.103 | 0.122 | 0.143 | 0.164 |
| \$500,000    | 0.058 | 0.071 | 0.086 | 0.099 | 0.117 | 0.138 | 0.158 |
| \$600,000    | 0.049 | 0.060 | 0.074 | 0.086 | 0.102 | 0.121 | 0.141 |
| \$700,000    | 0.042 | 0.052 | 0.065 | 0.076 | 0.091 | 0.108 | 0.126 |
| \$800,000    | 0.037 | 0.046 | 0.057 | 0.067 | 0.082 | 0.098 | 0.115 |
| \$900,000    | 0.033 | 0.041 | 0.052 | 0.061 | 0.074 | 0.089 | 0.105 |
| \$1,000,000  | 0.030 | 0.037 | 0.047 | 0.055 | 0.068 | 0.082 | 0.097 |
| \$2,000,000  | 0.014 | 0.018 | 0.024 | 0.029 | 0.037 | 0.045 | 0.055 |
| \$3,000,000  | 0.009 | 0.012 | 0.016 | 0.019 | 0.025 | 0.031 | 0.039 |
| \$4,000,000  | 0.006 | 0.008 | 0.011 | 0.014 | 0.019 | 0.024 | 0.030 |
| \$5,000,000  | 0.005 | 0.006 | 0.009 | 0.011 | 0.015 | 0.019 | 0.024 |
| \$6,000,000  | 0.004 | 0.005 | 0.007 | 0.009 | 0.013 | 0.016 | 0.020 |
| \$7,000,000  | 0.003 | 0.004 | 0.006 | 0.008 | 0.011 | 0.013 | 0.017 |
| \$8,000,000  | 0.003 | 0.004 | 0.005 | 0.007 | 0.009 | 0.011 | 0.015 |
| \$9,000,000  | 0.002 | 0.003 | 0.004 | 0.006 | 0.008 | 0.010 | 0.013 |
| \$10,000,000 | 0.002 | 0.003 | 0.004 | 0.005 | 0.007 | 0.009 | 0.011 |

† This loss limit is not applicable for retrospective rating in this state

**Excess Loss and  
Allocated Expense Factors**  
(Applicable to New and Renewal Policies)

| Per Accident<br>Limitation | Hazard Groups |       |       |       |       |       |       |
|----------------------------|---------------|-------|-------|-------|-------|-------|-------|
|                            | A             | B     | C     | D     | E     | F     | G     |
| \$10,000 †                 | 0.465         | 0.497 | 0.522 | 0.538 | 0.555 | 0.581 | 0.590 |
| \$15,000 †                 | 0.427         | 0.461 | 0.489 | 0.508 | 0.528 | 0.557 | 0.569 |
| \$20,000 †                 | 0.397         | 0.433 | 0.463 | 0.483 | 0.505 | 0.537 | 0.550 |
| \$25,000                   | 0.373         | 0.409 | 0.440 | 0.462 | 0.485 | 0.519 | 0.534 |
| \$30,000                   | 0.353         | 0.388 | 0.420 | 0.443 | 0.468 | 0.503 | 0.520 |
| \$35,000                   | 0.335         | 0.370 | 0.403 | 0.426 | 0.452 | 0.488 | 0.506 |
| \$40,000                   | 0.319         | 0.354 | 0.387 | 0.411 | 0.438 | 0.474 | 0.494 |
| \$50,000                   | 0.293         | 0.327 | 0.360 | 0.384 | 0.412 | 0.450 | 0.471 |
| \$75,000                   | 0.245         | 0.276 | 0.308 | 0.333 | 0.362 | 0.400 | 0.425 |
| \$100,000                  | 0.212         | 0.241 | 0.272 | 0.296 | 0.325 | 0.362 | 0.388 |
| \$125,000                  | 0.188         | 0.215 | 0.244 | 0.267 | 0.296 | 0.332 | 0.359 |
| \$150,000                  | 0.169         | 0.194 | 0.222 | 0.244 | 0.272 | 0.307 | 0.334 |
| \$175,000                  | 0.153         | 0.178 | 0.204 | 0.225 | 0.253 | 0.286 | 0.313 |
| \$200,000                  | 0.141         | 0.164 | 0.189 | 0.210 | 0.236 | 0.269 | 0.296 |
| \$225,000                  | 0.130         | 0.152 | 0.176 | 0.196 | 0.222 | 0.254 | 0.280 |
| \$250,000                  | 0.121         | 0.142 | 0.165 | 0.184 | 0.210 | 0.240 | 0.266 |
| \$275,000                  | 0.113         | 0.133 | 0.156 | 0.174 | 0.199 | 0.228 | 0.254 |
| \$300,000                  | 0.106         | 0.125 | 0.147 | 0.165 | 0.189 | 0.218 | 0.243 |
| \$325,000                  | 0.100         | 0.118 | 0.139 | 0.157 | 0.180 | 0.208 | 0.233 |
| \$350,000                  | 0.094         | 0.112 | 0.132 | 0.149 | 0.172 | 0.199 | 0.224 |
| \$375,000                  | 0.089         | 0.106 | 0.126 | 0.143 | 0.165 | 0.191 | 0.215 |
| \$400,000                  | 0.085         | 0.101 | 0.120 | 0.136 | 0.158 | 0.184 | 0.208 |
| \$425,000                  | 0.081         | 0.096 | 0.115 | 0.131 | 0.152 | 0.177 | 0.201 |
| \$450,000                  | 0.077         | 0.092 | 0.110 | 0.126 | 0.147 | 0.171 | 0.194 |
| \$475,000                  | 0.073         | 0.088 | 0.106 | 0.121 | 0.141 | 0.165 | 0.188 |
| \$500,000                  | 0.070         | 0.084 | 0.102 | 0.116 | 0.136 | 0.159 | 0.182 |
| \$600,000                  | 0.060         | 0.072 | 0.088 | 0.101 | 0.120 | 0.141 | 0.162 |
| \$700,000                  | 0.052         | 0.063 | 0.078 | 0.090 | 0.107 | 0.126 | 0.147 |
| \$800,000                  | 0.046         | 0.056 | 0.069 | 0.080 | 0.097 | 0.115 | 0.134 |
| \$900,000                  | 0.041         | 0.050 | 0.062 | 0.073 | 0.088 | 0.105 | 0.123 |
| \$1,000,000                | 0.037         | 0.045 | 0.057 | 0.067 | 0.081 | 0.097 | 0.114 |
| \$2,000,000                | 0.018         | 0.022 | 0.029 | 0.035 | 0.044 | 0.054 | 0.066 |
| \$3,000,000                | 0.011         | 0.014 | 0.019 | 0.023 | 0.030 | 0.037 | 0.046 |
| \$4,000,000                | 0.008         | 0.010 | 0.014 | 0.017 | 0.023 | 0.028 | 0.035 |
| \$5,000,000                | 0.006         | 0.008 | 0.011 | 0.014 | 0.018 | 0.022 | 0.028 |
| \$6,000,000                | 0.005         | 0.006 | 0.009 | 0.011 | 0.015 | 0.019 | 0.024 |
| \$7,000,000                | 0.004         | 0.005 | 0.007 | 0.009 | 0.013 | 0.016 | 0.020 |
| \$8,000,000                | 0.003         | 0.004 | 0.006 | 0.008 | 0.011 | 0.013 | 0.017 |
| \$9,000,000                | 0.003         | 0.004 | 0.005 | 0.007 | 0.009 | 0.012 | 0.015 |
| \$10,000,000               | 0.002         | 0.003 | 0.005 | 0.006 | 0.008 | 0.010 | 0.013 |

† This loss limit is not applicable for retrospective rating in this state

**Retrospective Development Factors**

| With Loss Limit |             |             | Without Loss Limit |             |             | 4th & Subsequent<br>Adjustment |
|-----------------|-------------|-------------|--------------------|-------------|-------------|--------------------------------|
| 1st<br>Adj.     | 2nd<br>Adj. | 3rd<br>Adj. | 1st<br>Adj.        | 2nd<br>Adj. | 3rd<br>Adj. |                                |
| 0.06            | 0.05        | 0.05        | 0.16               | 0.14        | 0.12        | 0.00                           |