# Wisconsin Compensation Rating Bureau

## GENERAL CIRCULAR LETTER 685 - November 11, 2026

TO: Members of the Bureau

FROM: Laura Vande Hey

RE: Wisconsin Workers' Compensation Insurance Pool Fund

Attached is the eleven-year summary for the Wisconsin Workers' Compensation Insurance Pool Fund on a calendar/accident year basis as of 12/31/25.This exhibit reflects an actuarial evaluation of Pool losses including IBNR. This review is intended to present a more complete picture of the Pool so that member carriers can better understand their obligations. Exhibits five, six, and ten are attached for your reference.

The last report to member companies showed a surplus of $12,270,857 at the end of 2024.

Year-end 2025 shows a surplus of $20,147,192. The adjusted value of net assets of the fund of $214,920,463 was 110% of the target fund value of $194,773,271. If the adjusted value of net assets is greater than 110%, the Pool rules require that a distribution be declared and distributed in an amount sufficient to bring the fund to the target fund value. Each member carrier will be receiving a Pool statement showing its share of the 2025 surplus, allocated to the prior 10 accident years and based on the carrier's market share of written premiums in each respective year.

As a result of the current year results and the prior year declaration (which was not distributed), the cumulative distribution for 2024 and 2025 is $32,418,049. Checks are projected to go out the last week in November.

As of December 31, 2025, the total assets of the Pool Fund were $256,184,357 with liabilities of $13,420,192, resulting in a balance of $242,764,165.

# Wisconsin Workers' Compensation Insurance Pool
## Redetermination of the Pool Net Assets
## As of December 31, 2025

| | | | |
|---|---|---|---|
| (1) | Net Assets at December 31, 2025 [1] | | $242,764,165 |
| (2) | Unearned Premium Reserve at December 31, 2025 [1] | | 27,843,702 |
| (3) | Adjusted Value of Net Assets at December 31, 2025; [(1) - (2)] | | $214,920,463 |
| (4) | Outstanding Losses Reported by Servicing Carriers at December 31, 2025 [1] | $129,848,847 | |
| (5) | Actuarial Adjustment; [50.0% x (4)] [2] | 64,924,424 | |
| (6) | Actuarially Adjusted Outstanding Losses | $194,773,271 | |
| (7) | Net Assets Surplus at December 31, 2025; [(3) - (6)] | | $20,147,193 |

[1] Provided by Reilly, Penner & Benton.
[2] 50.0% based on selection from Exhibit 1

**Wisconsin Workers' Compensation Insurance Pool**
**Calculation of Assessment by Accident Year**
**As of December 31, 2025**

| (1) | (2) | (3) | (4) [(2)+(2)-(3)] / 2 | (5) 0.0354 x (4) | (6) | (7) (2)-(3)+(5)+(6) | (8) | (9) (8) - (7) |
|---|---|---|---|---|---|---|---|---|
| Accident Year | Estimated Assets @12/31/24 | CY 2025 Payments | Average Assets 2025 | Estimated Investment Income | Cumulative Assessment Levied in 2025 | Estimated Assets 12/31/25 | Balanced Reserves 12/31/25 | 2-Year Estimated Assessment |
| Prior | 66,938,423 | 2,207,988 | 65,834,428 | 2,330,539 | 0 | 67,060,973 | 52,360,117 | (14,700,856) |
| 2011 | 11,231,026 | 681,291 | 10,890,380 | 385,519 | 0 | 10,935,254 | 7,471,065 | (3,464,189) |
| 2012 | 6,439,878 | 95,074 | 6,392,341 | 226,289 | 0 | 6,571,093 | 5,552,775 | (1,018,318) |
| 2013 | 7,250,204 | 914,170 | 6,793,119 | 240,476 | 0 | 6,576,510 | 5,038,279 | (1,538,231) |
| 2014 | 4,424,210 | 323,213 | 4,262,603 | 150,896 | 0 | 4,251,893 | 4,475,078 | 223,185 |
| 2015 | 3,601,054 | 61,193 | 3,570,458 | 126,394 | 0 | 3,666,255 | 5,391,591 | 1,725,336 |
| 2016 | 24,586,354 | 703,985 | 24,234,362 | 857,896 | 0 | 24,740,265 | 22,198,778 | (2,541,488) |
| 2017 | 3,807,838 | 274,082 | 3,670,797 | 129,946 | 0 | 3,663,702 | 2,711,111 | (952,591) |
| 2018 | 5,202,087 | 313,336 | 5,045,419 | 178,608 | 0 | 5,067,359 | 3,004,340 | (2,063,019) |
| 2019 | 4,528,873 | 331,967 | 4,362,889 | 154,446 | 0 | 4,351,352 | 3,975,862 | (375,490) |
| 2020 | 5,828,778 | 460,271 | 5,598,642 | 198,192 | 0 | 5,566,699 | 3,915,936 | (1,650,762) |
| 2021 | 8,146,300 | 1,474,666 | 7,408,967 | 262,277 | 0 | 6,933,911 | 4,845,247 | (2,088,664) |
| 2022 | 15,145,614 | 3,013,922 | 13,638,653 | 482,808 | 0 | 12,614,500 | 8,536,179 | (4,078,321) |
| 2023 | 20,394,471 | 3,899,755 | 18,444,594 | 652,939 | 0 | 17,147,655 | 10,212,308 | (6,935,347) |
| 2024 | 30,081,256 | 16,336,321 | 21,913,096 | 775,724 | 0 | 14,520,659 | 25,934,580 | 11,413,921 |
| 2025 | | 17,295,919 | | 1,605,343 [1] | | 33,523,239 | 29,150,024 | (4,373,215) [1] |
| Total [2] | 217,606,365 | 48,387,153 | 202,060,748 | 8,758,293 [3] | 0 | 227,191,320 | 194,773,271 | (32,418,050) [4] |

3.54% = Estimated Portfolio Yield Rate

(6) 2024 assessment/refund was not paid or collected

[1] Calculated by subtracting Prior Years from Total.
[2] Differences due to rounding.
[3] Total 2025 Investment Income from the Annual Report Net Investment Income.
[4] Indicated Total Assessment using a 50.0% IBNR factor.

**Wisconsin Workers' Compensation Insurance Pool**

**Underwriting Results & Computation of Calendar Year Assessments**

**As of December 31, 2025**

| | 2025 | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 1. Gross Invoiced Premium Written | 66,466,225 | 69,287,044 | 77,819,124 | 79,679,594 | 74,888,563 | 71,329,668 | 83,152,158 | 90,088,639 | 95,017,581 | 103,428,981 | 117,989,040 |
| 2. Gross Invoiced Premium Earned [1] | 69,587,774 | 69,793,914 | 79,850,160 | 77,990,896 | 74,575,661 | 72,666,428 | 87,086,276 | 94,063,847 | 99,298,614 | 107,535,836 | 117,036,563 |
| 3. Accident Year Losses Incurred [2] | 46,445,943 | 61,448,470 | 41,927,017 | 42,648,091 | 36,099,119 | 33,812,635 | 43,579,876 | 48,328,569 | 47,816,590 | 81,127,262 | 59,200,210 |
| 4. Accident Year Loss Ratio =[(3) / (2)] | 67% | 88% | 53% | 55% | 48% | 47% | 50% | 51% | 48% | 75% | 51% |
| 5. Calendar Year Losses Incurred | 37,824,916 | 42,113,014 | 30,647,343 | 24,713,448 | 21,569,337 | 8,238,267 | 28,821,581 | 41,664,862 | 69,428,809 | 70,788,637 | 76,590,525 |
| 6. Servicing Carrier Expense | 17,879,319 | 18,934,424 | 21,321,224 | 22,046,986 | 20,512,094 | 19,548,481 | 22,737,106 | 24,653,808 | 25,993,574 | 28,616,329 | 32,632,297 |
| 7. Agents' Commissions | 1,704,501 | 1,826,246 | 1,968,071 | 2,006,588 | 1,971,040 | 1,906,215 | 2,106,132 | 2,285,590 | 2,366,143 | 2,579,938 | 2,468,035 |
| 8. Amounts Charged Off | 790,225 | 843,986 | 599,932 | 637,412 | 243,209 | 402,697 | 334,968 | 105,158 | 286,123 | 111,270 | 524,811 |
| 9. Other Income and Expenses | 86 | 0 | (1,704) | (2,438) | (3,165) | (2,290) | (5,528) | (569,850) | (23,225) | (446,617) | (26,452) |
| 10. Calendar Year U/W Results [3] | 11,388,899 | 6,076,244 | 25,311,886 | 28,584,024 | 30,276,816 | 42,568,478 | 33,080,961 | 24,784,579 | 1,200,739 | 4,993,044 | 4,794,443 |
| 11. Net Investment Income | 8,758,293 | 6,194,613 | 1,682,581 | (363,120) | 9,917,654 | 14,252,551 | 13,144,294 | 8,032,865 | 8,552,490 | 9,883,103 | 8,447,437 |
| 12. Miscellaneous Adjustments | 0 | 0 | 0 | 0 | 0 | 0 | 15,268 | 0 | 1,908 | 7,170 | (92,932) |
| 13. Calendar Year Assess. (Refund) [4] | | | | | | | | | | | |
| Based on Calculation | (20,147,192) | (12,270,857) | (26,994,467) | (28,220,904) | (40,194,470) | (56,821,029) | (46,240,523) | (32,817,444) | (9,755,137) | (14,883,317) | (13,148,948) |
| Based on Examination Report | (20,147,193) | (12,270,857) | (26,994,466) | (28,220,904) | (40,194,470) | (56,821,029) | (46,240,523) | (32,817,443) | (9,755,136) | (14,883,318) | (13,148,948) |
| 14. Cumulative Assess.(Refund) | (32,418,049) | (12,270,857) | (26,994,467) | (28,220,904) | (40,194,470) | (56,821,029) | (46,240,523) | (67,757,259) | (34,939,816) | (25,184,678) | (10,301,361) |

[1] Invoiced Premium Earned is based on the Pool's Invoiced Premium and the Pool's Unearned Premium Reserves which differ from the Financial Call premium data.

[2] Discounted Accident year losses incurred evaluated at 12/31/25 including IBNR reserves.

[3] Calendar year U/W results = (2) - (5) - (6) - (7) - (8) + (9)

[4] Calendar Year Assessment = [(10) + (11) + (12)] x -1

Box indicates when disbursements were made