



Wisconsin Compensation Rating Bureau

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CIRCULAR LETTER 2904 – JULY 25, 2002

PROCEEDINGS OF THE WISCONSIN RATING COMMITTEE

TO: MEMBERS OF THE BUREAU

The State of Wisconsin, Office of the Commissioner of Insurance has approved an overall increase in rate level of 8.09%. Attached is a copy of the revised rates and rating values effective July 1, 2002, applicable to new and renewal business only. In addition to the premium level adjustment, the following changes were approved:

- no change in the maximum minimum premium of \$900;
- an increase in the minimum premium multiplier from 170 to 180;
- no change in the expense constant of \$210;
- an increase in the premium threshold for experience rating eligibility from \$5,000 to \$5,250 annually;
- an overall increase in premium level of 11.50% in "F" classifications;
- an increase in the annual remuneration used to calculate premiums for sole proprietors and partners from \$30,300 to \$33,644;
- an increase in the value of lodging received by employees as part of their pay to \$87.97 per week or \$12.57 per day, the value of meals increased to \$79.18 per week or \$3.77 per meal;
- an increase in the maximum remuneration for executive officers to \$971.00 per week;
- an increase in the minimum remuneration for executive officers to \$194.00 per week;
- a decrease in the Retrospective Rating Tax Multiplier from 1.155 to 1.152 for "F" classes;
- no change in the Retrospective Rating Tax Multiplier of 1.038 for state classes;
- a decrease in the USLH&W percentage from 57% to 56%.

Donna Knepper
Executive Secretary

SUMMARY

WISCONSIN

Effective Date

July 1, 2002

I. Industrial Classifications

Overall Proposed Change in Premium Level

- New and Renewal Policies +8.09%

	Premium Level Change
A. <u>By Component</u>	
Experience, Trend & Benefits	+8.10%
Change in Production & General Expenses	-0.40%
<u>Change in Loss Based Expenses</u>	+0.40%
Overall Premium Level Change	+8.09%

Offset for Change in Expense Constant +0.00%

Overall Rate Level Change +8.09%

	Rate Level Change
B. <u>Rate Level Change By Industry Group</u>	
Manufacturing	10.70%
Contracting	4.40%
Office & Clerical	14.40%
Goods & Services	4.20%
<u>Miscellaneous</u>	10.90%
Overall	+8.09%

II. "F" Classifications

Overall Proposed Change in Premium Level

- New and Renewal Policies +10.80%

	Premium Level Change
A. <u>By Component</u>	
Experience, Trend & Benefit	+11.10%
Change in Production & General Expenses	-0.40%
<u>Change in Loss Based Expenses</u>	+0.10%
Overall	+10.80%

III. Summary of Miscellaneous Changes

	Current	Proposed
Expense Constant	\$210	\$210
Minimum Premium Multiplier	170	180
Maximum Minimum Premium	\$900	\$900
Tax Multipliers:		
State	1.038	1.038
Federal	1.155	1.152
USL&HW %		
Difference in Benefits	32.0%	32.0%
<u>Difference in Loss Based Expenses</u>	18.7%	18.0%
Combined USL&HW %	57.0%	56.0%

WISCONSIN

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective July 1, 2002

CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
0005	6.30	900	2.42	0.36	2016	2.20	606	0.83	0.33	2688	5.58	900	2.25	0.39
0006X	5.48	900	2.05	0.33	2021	5.65	900	2.31	0.37	2702X	28.92	900	9.03	0.30
0008X	4.60	900	1.84	0.37	2039	5.92	900	2.36	0.37	2710X	13.46	900	4.83	0.35
0016	6.07	900	2.46	0.36	2041	3.96	900	1.61	0.39	2714	5.79	900	2.03	0.32
0034	8.37	900	3.42	0.38	2065	6.12	900	2.27	0.35	2731	6.09	900	2.43	0.37
0035	3.43	827	1.44	0.39	2070	4.15	900	1.63	0.36	2735	7.25	900	2.88	0.38
0042X	9.52	900	3.33	0.35	2081	24.03	900	10.25	0.40	2759	7.95	900	3.03	0.36
0050	8.78	900	3.17	0.33	2089	4.13	900	1.63	0.37	2790	3.19	784	1.29	0.38
0079X	3.89	900	1.41	0.33	2095	5.46	900	2.20	0.38	2802X	5.59	900	2.24	0.38
0106	22.14	900	7.19	0.32	2101X	5.36	900	2.18	0.38	2812X	5.45	900	2.22	0.38
0108X	7.29	900	1.97	0.24	2105	5.73	900	2.30	0.37	2835	5.19	900	2.20	0.39
0113	4.53	900	1.70	0.33	2110X	5.22	900	2.13	0.39	2836	5.25	900	2.28	0.41
0170	5.62	900	1.99	0.32	2111X	3.05	759	1.23	0.38	2841X	4.68	900	1.95	0.39
0251	5.93	900	2.21	0.35	2112	4.73	900	1.95	0.38	2881	4.53	900	1.91	0.39
0400	8.00	900	2.83	0.31	2114	7.02	900	2.78	0.37	2883	5.32	900	2.18	0.39
0401	14.21	900	4.81	0.32	2121	2.77	709	1.03	0.33	2913	5.86	900	2.73	0.44
0771N	0.75	--	--	--	2130	5.75	900	2.19	0.35	2915	11.31	900	4.48	0.37
0908P	195.00	405	77.15	0.08	2131	2.40	642	0.88	0.34	2916	3.40	822	1.37	0.38
0909P	115.00	325	39.73	0.35	2143X	5.41	900	2.02	0.35	2923	4.13	900	1.42	0.34
0912P	448.00	658	166.67	0.33	2150	11.48	900	4.76	0.38	2942	6.25	900	2.77	0.42
0913P	462.00	672	181.25	0.34	2156	5.28	900	2.02	0.36	2960	10.44	900	3.87	0.34
0917	7.04	900	2.97	0.35	2157	4.08	900	1.62	0.37	3004	3.69	874	1.30	0.34
1164	9.74	900	3.42	0.35	2172	1.66	509	0.63	0.35	3018	4.20	900	1.39	0.29
1165	4.24	900	1.39	0.30	2174	4.46	900	1.63	0.33	3022	7.25	900	3.09	0.40
1320	4.31	900	1.34	0.30	2211	12.70	900	4.50	0.34	3027	11.50	900	4.60	0.38
1322	20.06	900	5.85	0.30	2220	3.03	755	1.16	0.35	3028	3.69	874	1.44	0.35
1430	6.85	900	2.33	0.33	2286	2.33	629	0.93	0.38	3030	10.55	900	3.52	0.32
1438	6.73	900	2.50	0.37	2288	6.84	900	2.69	0.37	3040	10.54	900	3.47	0.32
1452	2.45	651	0.81	0.33	2300	5.29	900	1.95	0.33	3041	6.86	900	2.83	0.39
1463	20.05	900	7.35	0.35	2302	3.40	822	1.35	0.38	3042	3.73	881	1.38	0.35
1470#	--	--	1.79	0.34	2305	3.48	836	1.39	0.37	3064	4.55	900	1.75	0.36
1472	5.13	900	1.79	0.34	2361	2.29	622	0.96	0.40	3066X	6.35	900	2.43	0.36
1624	7.57	900	2.46	0.32	2362	3.00	750	1.20	0.37	3076X	4.46	900	1.82	0.38
1642X	4.00	900	1.50	0.35	2380X	3.79	892	1.53	0.38	3081	6.08	900	2.25	0.36
1654X	6.27	900	2.06	0.33	2386	2.62	682	0.98	0.34	3082	7.55	900	2.84	0.36
1655X	6.08	900	1.89	0.30	2388	3.52	844	1.44	0.39	3085	6.38	900	2.37	0.37
1699	4.22	900	1.42	0.34	2402	4.35	900	1.57	0.35	3086X	6.55	900	2.29	0.34
1701	9.74	900	3.59	0.36	2413	3.05	759	1.19	0.36	3110	9.82	900	4.03	0.37
1710X	7.90	900	2.84	0.34	2416	2.95	741	1.20	0.38	3111	6.20	900	2.35	0.35
1741	3.00	750	0.94	0.32	2417	3.16	779	1.29	0.38	3113	2.25	615	0.86	0.35
1747	3.23	791	1.20	0.35	2501	4.48	900	1.80	0.38	3114	3.79	892	1.47	0.36
1748	3.35	813	1.32	0.38	2503	2.33	629	1.00	0.41	3118	3.50	840	1.44	0.38
1752X	1.23	431	0.35	0.24	2534	2.85	723	1.13	0.37	3119	1.90	552	0.82	0.40
1803X	4.64	900	1.68	0.36	2570	6.19	900	2.35	0.35	3122	3.86	900	1.48	0.35
1807X	18.51	900	6.16	0.32	2576	5.39	900	2.12	0.36	3126	4.13	900	1.64	0.37
1808X	8.91	900	2.10	0.19	2578	4.52	900	1.86	0.39	3131	5.08	900	2.00	0.37
1852	3.03	755	1.04	0.33	2585	4.42	900	1.75	0.37	3132	5.29	900	1.96	0.36
1853	7.81	900	2.85	0.34	2586	2.83	719	1.17	0.38	3145	2.99	748	1.14	0.35
1860	2.38	638	0.78	0.29	2587	1.81	536	0.70	0.35	3146X	2.79	712	1.13	0.39
1924	3.30	804	1.27	0.35	2600	4.28	900	1.72	0.36	3169	3.93	900	1.60	0.39
1925	6.99	900	2.73	0.37	2623	5.99	900	2.23	0.33	3175	2.12	592	0.86	0.38
2001	4.28	900	1.88	0.41	2651	5.29	900	2.04	0.37	3179	4.50	900	1.77	0.37
2002	17.49	900	6.64	0.36	2660	2.56	671	1.08	0.40	3180	4.49	900	1.83	0.39
2003	4.08	900	1.48	0.36	2670	3.23	791	1.39	0.40	3188	5.03	900	2.07	0.40
2014	12.91	900	4.45	0.34	2683	4.83	900	2.04	0.40	3220	3.46	833	1.35	0.36

* Refer to the Footnotes Page for additional information on this class code.

WISCONSIN

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective July 1, 2002

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3223	2.95	741	1.19	0.38	4000	10.96	900	3.75	0.33	4561	4.30	900	1.36	0.27
3224X	6.73	900	2.87	0.39	4021	5.18	900	1.98	0.36	4568	1.94	559	0.64	0.31
3227X	2.95	741	1.14	0.36	4024	3.86	900	1.50	0.38	4581	1.32	448	0.42	0.32
3240	2.70	696	1.06	0.36	4034X	11.76	900	4.07	0.34	4583X	6.20	900	2.23	0.35
3241	4.45	900	1.82	0.38	4036	3.19	784	1.13	0.35	4611	2.90	732	1.16	0.37
3255	4.22	900	1.82	0.40	4038	7.26	900	2.89	0.36	4635	3.13	773	1.06	0.36
3257	3.76	887	1.50	0.38	4053	4.30	900	1.72	0.38	4653	2.43	647	0.89	0.33
3270	1.93	557	0.78	0.38	4054X	3.19	784	1.16	0.34	4665	10.13	900	3.40	0.33
3300	6.71	900	2.72	0.36	4061	6.12	900	2.42	0.37	4670	10.88	900	3.57	0.32
3303	4.46	900	1.71	0.36	4062	3.43	827	1.42	0.39	4683	3.39	820	1.35	0.37
3307	5.12	900	1.95	0.36	4101	4.53	900	1.85	0.41	4686	5.45	900	1.92	0.36
3315	6.25	900	2.44	0.36	4111	4.32	900	1.86	0.41	4692	1.19	424	0.49	0.38
3334	4.26	900	1.55	0.33	4112	1.72	520	0.67	0.36	4693	1.67	511	0.66	0.37
3336	3.75	885	1.46	0.37	4113	3.79	892	1.54	0.39	4703	1.69	514	0.66	0.36
3365	15.97	900	5.17	0.34	4114	4.91	900	1.85	0.34	4712X	1.60	498	0.50	0.28
3372	6.61	900	2.42	0.36	4130X	4.60	900	1.87	0.38	4717	4.52	900	1.81	0.37
3373	7.75	900	3.07	0.37	4131	3.92	900	1.55	0.37	4720	2.75	705	1.04	0.36
3383	3.16	779	1.23	0.37	4133	4.20	900	1.54	0.33	4740	4.08	900	1.35	0.32
3385	1.70	516	0.70	0.38	4150	1.42	466	0.59	0.39	4741	4.28	900	1.62	0.35
3400X	5.83	900	2.43	0.39	4206	5.26	900	1.78	0.29	4751	7.05	900	2.84	0.40
3507	5.19	900	2.06	0.37	4207	1.54	487	0.61	0.37	4770#	--	--	1.37	0.30
3515	3.72	880	1.40	0.35	4239	3.03	755	1.15	0.37	4771N	4.27	900	1.37	0.30
3548	3.03	755	1.22	0.38	4240	5.58	900	2.16	0.35	4773#	--	--	1.37	0.30
3559	2.72	700	1.08	0.37	4243	3.23	791	1.21	0.35	4774#	--	--	1.37	0.30
3565X	1.93	557	0.84	0.39	4244	3.75	885	1.38	0.35	4775#	--	--	1.37	0.30
3574	1.84	541	0.73	0.38	4250X	2.19	604	0.85	0.35	4776#	--	--	1.37	0.30
3581	1.36	455	0.54	0.37	4251	3.23	791	1.31	0.38	4777X	6.42	900	2.29	0.35
3612	4.42	900	1.68	0.35	4263X	3.46	833	1.30	0.35	4779#	--	--	1.37	0.30
3620	9.68	900	3.37	0.34	4273	4.76	900	1.86	0.37	4799#	--	--	1.37	0.30
3629	3.55	849	1.35	0.36	4279X	3.70	876	1.47	0.37	4825	2.03	575	0.76	0.38
3632X	4.20	900	1.62	0.36	4282	2.73	701	1.14	0.39	4828C	1.72	520	0.62	0.35
3634	3.22	790	1.26	0.37	4283	3.68	872	1.32	0.33	4829C	1.64	505	0.58	0.35
3635	4.00	900	1.53	0.36	4299	3.09	766	1.21	0.37	4902	3.86	900	1.60	0.39
3638	2.66	689	1.07	0.38	4304X	4.93	900	1.97	0.38	4923	2.67	691	1.01	0.36
3642	2.53	665	1.05	0.38	4307	3.26	797	1.32	0.37	5000X	40.51	900	6.66	0.14
3643	3.20	786	1.24	0.36	4308	1.63	503	0.70	0.40	5020	8.28	900	2.66	0.33
3647	2.35	633	0.95	0.37	4351	1.03	395	0.39	0.36	5022X	17.44	900	5.13	0.30
3648X	2.76	707	1.09	0.36	4352X	2.29	622	0.90	0.36	5037	42.26	900	13.08	0.33
3681	2.09	586	0.82	0.36	4360	1.40	462	0.52	0.35	5040	39.18	900	9.63	0.26
3685	2.06	581	0.86	0.39	4361	1.91	554	0.73	0.36	5057	19.60	900	4.89	0.26
3719	3.17	781	0.93	0.30	4362	2.43	647	1.03	0.41	5059	48.54	900	14.87	0.32
3724X	9.49	900	2.93	0.32	4410	5.49	900	2.17	0.36	5069	37.34	900	10.48	0.28
3726	8.49	900	2.48	0.30	4417X	2.66	689	1.15	0.39	5086X	23.06	900	6.65	0.29
3803	6.58	900	2.37	0.32	4420	4.58	900	1.54	0.31	5102X	16.38	900	5.10	0.32
3807	3.88	900	1.51	0.37	4431	2.59	676	1.04	0.36	5146	8.93	900	2.96	0.35
3808	7.61	900	3.09	0.38	4432	2.42	646	1.02	0.39	5160	5.28	900	1.56	0.31
3821X	7.71	900	2.81	0.35	4439	8.35	900	2.90	0.36	5183X	6.40	900	2.09	0.34
3822	5.53	900	2.32	0.40	4452X	3.88	900	1.54	0.38	5184X	16.22	900	4.73	0.29
3824X	4.16	900	1.66	0.38	4459	3.73	881	1.42	0.36	5188	5.19	900	1.61	0.31
3826	1.44	469	0.58	0.37	4470	2.36	635	0.87	0.36	5190	4.78	900	1.56	0.34
3827X	3.46	833	1.42	0.39	4484	4.09	900	1.62	0.37	5191	1.60	498	0.57	0.34
3830a	a	a	a	a	4493	4.89	900	1.82	0.34	5192	4.23	900	1.67	0.35
3851	3.06	761	1.16	0.34	4511	1.12	412	0.43	0.35	5194X	6.74	900	2.31	0.37
3865	3.82	898	1.54	0.37	4557	3.60	858	1.41	0.37	5211X	30.06	900	10.02	0.33
3881	8.04	900	3.09	0.36	4558	2.97	745	1.10	0.34	5213X	11.96	900	3.58	0.30

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WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective July 1, 2002

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5215	9.33	900	3.22	0.35	6801F	6.83	900	2.02	0.23	7502	4.05	900	1.45	0.35
5221	10.19	900	3.14	0.32	6811	4.90	900	1.45	0.28	7515	1.60	498	0.51	0.32
5222X	7.34	900	1.84	0.26	6824F	8.61	900	2.41	0.23	7520	3.74	883	1.36	0.35
5223X	7.40	900	2.33	0.32	6826F	9.47	900	2.55	0.22	7538	12.75	900	3.35	0.28
5348	15.24	900	4.76	0.32	6834	6.18	900	2.34	0.39	7539	3.13	773	0.93	0.28
5402	8.34	900	2.48	0.28	6836	6.80	900	2.61	0.38	7540	6.62	900	2.03	0.33
5403X	18.46	900	5.81	0.33	6843F	19.27	900	6.85	0.37	7580	2.70	696	0.93	0.34
5437	9.54	900	3.08	0.34	6845F	26.99	900	7.51	0.20	7590	6.58	900	2.30	0.32
5443	10.61	900	3.56	0.31	6854	9.26	900	2.68	0.35	7600	3.18	782	1.08	0.34
5445	15.39	900	4.72	0.31	6872F	13.85	900	4.11	0.26	7601	11.01	900	3.41	0.32
5462	14.43	900	4.71	0.34	6874F	22.16	900	6.44	0.25	7605	3.99	900	1.48	0.35
5469X	15.29	900	2.88	0.17	6882	8.66	900	2.18	0.25	7610	0.58	314	0.21	0.37
5474	11.44	900	3.68	0.33	6884	15.91	900	3.44	0.17	7704X	4.39	900	1.51	0.33
5478X	9.12	900	2.65	0.29	7016M	11.73	900	3.03	0.30	7709X	--	--	30.60	0.38
5479X	14.33	900	4.85	0.36	7024M	14.33	900	5.04	0.33	7710X	4.02	900	1.40	0.34
5480	12.41	900	3.85	0.31	7038M	9.97	900	2.55	0.33	7720	3.86	900	1.30	0.34
5491	5.04	900	1.60	0.33	7046M	15.16	900	5.40	0.38	7855	19.41	900	5.69	0.31
5507X	8.79	900	2.70	0.31	7090M	11.39	900	3.61	0.35	8001	2.80	714	1.13	0.36
5508	10.05	900	2.84	0.28	7098M	17.27	900	6.23	0.38	8002	1.77	529	0.74	0.39
5538X	7.27	900	2.41	0.35	7133	5.61	900	1.86	0.33	8006X	3.64	865	1.47	0.37
5545X	15.70	900	5.36	0.36	7152M	7.72	900	2.44	0.34	8008	1.11	410	0.46	0.38
5551	40.73	900	12.83	0.34	7153M	5.50	900	1.98	0.34	8010X	2.43	647	0.99	0.38
5606	2.15	597	0.65	0.30	7219#	--	--	3.65	0.33	8013	0.53	305	0.21	0.36
5610	8.80	900	3.24	0.37	7222	12.00	900	3.68	0.29	8015	0.81	356	0.34	0.38
5645X	14.02	900	4.58	0.34	7228X	11.28	900	3.77	0.33	8017X	1.51	482	0.63	0.38
5651	11.29	900	3.54	0.32	7229X	10.25	900	3.35	0.32	8018X	3.45	831	1.42	0.38
5703	34.26	900	8.84	0.26	7230	9.88	900	3.42	0.34	8021	2.89	730	1.13	0.36
5705a	a	a	a	a	7231	12.22	900	4.17	0.34	8031	2.74	703	1.11	0.38
5951X	1.80	534	0.73	0.37	7232	8.66	900	2.79	0.31	8032	2.24	613	0.98	0.40
6002aX	a	a	a	a	7309FX	61.55	900	17.99	0.27	8033	2.84	721	1.18	0.38
6003	19.25	900	6.66	0.35	7313FX	4.63	900	1.35	0.21	8039	1.76	527	0.73	0.38
6005	16.02	900	4.79	0.25	7317FX	16.44	900	4.80	0.24	8044X	3.99	900	1.46	0.33
6045	7.98	900	1.86	0.21	7323#	--	--	19.27	0.27	8045	0.74	343	0.29	0.35
6204	16.04	900	4.89	0.32	7327F	25.25	900	7.17	0.21	8046	1.95	561	0.81	0.37
6206	5.01	900	1.46	0.31	7333M	18.01	900	5.51	0.29	8047	2.30	624	0.95	0.37
6213	7.43	900	2.08	0.28	7335M	23.31	900	5.37	0.22	8050	1.18	422	0.44	0.34
6214	5.13	900	1.52	0.29	7350F	17.68	900	5.21	0.24	8058	3.25	795	1.25	0.35
6216	8.61	900	2.79	0.33	7360X	12.69	900	4.58	0.27	8072	1.43	467	0.61	0.40
6217X	7.16	900	2.19	0.31	7370X	11.93	900	3.95	0.33	8090X	1.35	453	0.44	0.26
6229	6.43	900	2.12	0.32	7371X	10.12	900	3.72	0.35	8102	2.38	638	0.91	0.35
6233	12.59	900	3.73	0.29	7380X	6.33	900	2.23	0.35	8103	3.73	881	1.55	0.38
6235X	20.27	900	6.50	0.33	7382	5.56	900	2.04	0.37	8105X	6.75	900	2.26	0.29
6236	46.29	900	13.29	0.30	7390	6.44	900	2.40	0.36	8106X	6.99	900	2.61	0.37
6237	3.92	900	1.22	0.32	7394M	21.26	900	5.49	0.28	8107	4.83	900	1.71	0.32
6251	25.93	900	8.24	0.33	7395M	26.10	900	7.75	0.29	8111X	2.65	687	1.07	0.37
6252	12.29	900	3.32	0.28	7403	6.71	900	2.70	0.39	8116	2.85	723	1.17	0.37
6260	27.07	900	5.42	0.19	7405N	1.49	478	0.57	0.39	8203	6.18	900	2.36	0.35
6306	8.01	900	2.42	0.30	7420X	15.43	900	3.09	0.17	8204	7.76	900	2.43	0.28
6319X	7.93	900	2.37	0.30	7421	3.83	899	1.10	0.28	8209	4.23	900	1.71	0.37
6325	8.27	900	2.74	0.35	7422	3.56	851	0.73	0.18	8215	4.14	900	1.57	0.36
6326X	12.69	900	3.92	0.31	7423X	4.01	900	1.26	0.30	8227	9.35	900	2.93	0.33
6400	11.31	900	4.07	0.36	7425aX	a	a	a	a	8232X	6.02	900	2.24	0.36
6504	3.36	815	1.27	0.35	7431N	4.59	900	1.07	0.22	8233	10.79	900	3.19	0.27
6703M*	31.23	900	9.28	0.32	7445N	0.50	--	--	--	8235	5.31	900	2.17	0.38
6704M*	22.23	900	7.54	0.32	7453N	1.52	--	--	--	8263	14.04	900	5.61	0.37

* Refer to the Footnotes Page for additional information on this class code.

WISCONSIN

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective July 1, 2002

CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
8264X	4.65	900	1.78	0.35	9033	2.37	637	0.94	0.36					
8265	9.68	900	3.69	0.37	9040	4.61	900	1.92	0.38					
8279X	9.29	900	3.54	0.36	9044X	2.83	719	1.18	0.39					
8288	5.08	900	1.98	0.35	9052X	2.08	584	0.85	0.38					
8291	4.57	900	1.82	0.36	9054X	--	--	0.85	0.38					
8292	5.29	900	2.14	0.37	9056X	--	--	0.85	0.38					
8293	11.59	900	4.31	0.33	9058	2.16	599	0.89	0.38					
8304	6.58	900	2.40	0.34	9059	2.85	723	1.14	0.36					
8350X	5.35	900	1.85	0.33	9060	2.20	606	0.86	0.36					
8381X	1.60	498	0.61	0.35	9061	2.27	619	0.96	0.39					
8385X	2.97	745	1.13	0.36	9063	1.23	431	0.47	0.39					
8387X	3.73	881	1.42	0.37	9077F	1.88	548	0.61	0.28					
8391X	3.69	874	1.36	0.35	9082	2.16	599	0.90	0.38					
8392	2.81	716	1.18	0.39	9083	1.78	530	0.74	0.39					
8393X	3.49	838	1.28	0.35	9084	1.73	521	0.70	0.38					
8500X	9.87	900	3.60	0.34	9088a	a	a	a	a					
8601	0.75	345	0.24	0.30	9089	1.60	498	0.59	0.33					
8606	6.03	900	2.26	0.35	9093	1.85	543	0.78	0.38					
8709F	6.09	900	1.81	0.24	9101	4.64	900	1.90	0.38					
8710#	--	--	2.24	0.37	9102	4.16	900	1.55	0.36					
8719	4.37	900	1.49	0.32	9154	2.56	671	0.90	0.36					
8720	1.52	484	0.53	0.34	9156	3.75	885	1.54	0.39					
8721	0.33	269	0.10	0.31	9170X	20.77	900	6.49	0.30					
8726F	6.72	900	1.94	0.27	9178X	48.45	900	19.01	0.38					
8734M	0.65	327	0.24	0.35	9179X	6.50	900	2.56	0.39					
8738M	0.91	374	0.28	0.35	9180X	13.71	900	5.18	0.37					
8742	0.61	320	0.22	0.35	9182	6.44	900	2.62	0.40					
8745	3.29	802	1.23	0.34	9186X	20.84	900	5.98	0.26					
8748	0.84	361	0.28	0.33	9220L	3.84	900	1.60	0.38					
8755	0.35	273	0.12	0.31	9402L	6.64	900	2.20	0.32					
8800	3.18	782	1.36	0.40	9403L	8.55	900	2.91	0.33					
8803	0.11	230	0.04	0.37	9410L	4.57	900	1.49	0.27					
8805M	0.30	264	0.12	0.37	9412X	3.47	835	1.32	0.37					
8810	0.30	264	0.12	0.37	9413X	3.71	878	1.43	0.36					
8815M	0.42	286	0.15	0.37	9414X	3.72	880	1.44	0.37					
8820	0.33	269	0.10	0.30	9428X*	--	--	--	--					
8824	3.77	889	1.59	0.38	9501	6.08	900	2.42	0.38					
8825	1.77	529	0.73	0.37	9505	3.52	844	1.34	0.35					
8826	2.83	719	1.12	0.37	9519X	3.79	892	1.35	0.36					
8828X	3.27	799	1.31	0.36	9521X	8.37	900	2.75	0.31					
8829	3.20	786	1.34	0.39	9522	3.32	808	1.42	0.39					
8831	1.60	498	0.65	0.38	9529a	a	a	a	a					
8832	0.34	271	0.12	0.35	9534X	11.13	900	3.21	0.30					
8833	1.09	406	0.42	0.35	9545#	--	--	3.63	0.33					
8835	2.84	721	1.16	0.36	9549#	--	--	3.63	0.33					
8837aX	a	a	a	a	9552#	--	--	3.63	0.33					
8868X	0.35	273	0.14	0.37	9554	12.06	900	3.63	0.31					
8869	0.60	318	0.26	0.41	9586	1.19	424	0.51	0.39					
8871	0.40	282	0.16	0.39	9600	2.17	601	0.71	0.29					
8901	0.25	255	0.09	0.36	9620	0.81	356	0.29	0.34					
9012	1.03	395	0.41	0.38	9894X	0.89	370	0.28	0.25					
9014X	5.38	900	2.07	0.35										
9015	4.45	900	1.65	0.36										
9016X	3.31	806	1.32	0.37										
9019	3.09	766	1.14	0.36										

* Refer to the Footnotes Page for additional information on this class code.

WISCONSIN

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective July 1, 2002

FOOTNOTES

- a Rate for each individual risk must be obtained by Home Office from Rating Organization having jurisdiction.
- C Classification is a chemical code.
- F Rate provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Rate contains a provision for federal assessment.
- L Not applicable where Code Nos. 9412-13-14 Municipal Operations are indicated, for reference to which see exception page.
- M Rate provides for coverage under Admiralty Law and Federal Employers' Liability Act (FELA).
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding rate are applied in addition to the basic classification when determining premium.

<u>Class Code</u>	<u>Non-Ratable Element Code</u>
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.
- X Refer to special classification phraseology in these pages which is applicable in this state.
- # This class code has been discontinued.
- * Class codes with special footnotes:
- 9428 Work Study Coverage - In accordance with the instructions for this code, the rate charged per student, per week is \$0.50.
- 6703 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost x 1.936 and ELR x 1.696.
- 6704 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost and ELR each x 1.35.

WISCONSIN

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective July 1, 2002

MISCELLANEOUS VALUES

Basis of premium applicable in accordance with the footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle	\$46,566.00
Leased or rented vehicle	\$31,044.00

Expense Constant applicable in accordance with Basic Manual Rule VI-E-2 \$210.00

In accordance with state special Basic Manual Rule V-B-2, the value of lodging received by employees as a part of their pay shall be \$87.97 per week or \$12.57 per day. The value of meals received by employees as a part of their pay shall be \$79.18 per week or \$3.77 per meal.

Maximum Remuneration applicable in accordance with Basic Manual Rule IX-A-4-b -- "Executive Officers" \$971.00

Minimum Remuneration applicable in accordance with Basic Manual Rule IX-A-4-a -- "Executive Officers" \$194.00

Per Passenger Seat Surcharge - In accordance with the footnote instructions for classification Code 7421, the surcharge is:

maximum surcharge per aircraft	\$1,000.00
per passenger seat	\$100.00

Premium Determination for Partners and Sole Proprietors in accordance with Basic Manual Rule IX-B-5 \$33,644.00

Work Study Coverage - In accordance with the instructions for Classification Code 9428, the rate charged per student, per week is: \$0.50

Premium Discount Percentages (See Basic Manual Rule VII-D). The following premium discounts are applicable to Standard Premiums:

			Type	Type
			<u>A</u>	<u>B</u>
First	\$10,000	-	0.0%	0.0%
Next	\$190,000	a	9.1%	5.1%
Next	\$1,550,000	b	11.3%	6.5%
Over	\$1,750,000	c	12.3%	7.5%

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable only in connection with Rule XII-D-3 "U.S. Longshore and Harbor Workers' Compensation Act" of the Basic Manual.

Difference in Benefits	32.0%
<u>Difference in Loss Based Expenses</u>	<u>18.0%</u>
Combined USL&HW%	56.0%

(Multiply a Non-'F' classification rate by a factor of 1.56. This factor adjusts for differences in state and federal benefits and loss based expenses. The factor to adjust for differences in benefits only is 1.32. The factor to adjust for differences in loss based expenses only is 1.180.)

Experience Rating Eligibility

A risk is eligible for intrastate experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$10,500. If more than two years, an average annual premium of at least \$5,250 is required. Page A-1 of the Experience Rating Plan Manual should be referenced for the latest approved eligibility amounts by state.

WISCONSIN

SPECIAL CLASSES

Effective July 1, 2002

Civil Defense Workers and Volunteer Rescue Squads - including members serving as auxiliary police officers at emergencies 7710

Actual remuneration shall be taken, but in no event less than \$1,560.00 per individual per annum in computing premium.

FIREFIGHTERS & DRIVERS - NON VOLUNTEER 7704

FIRE DEPARTMENT - VOLUNTEER 7709

SCHEDULE OF ANNUAL PREMIUMS

<u>Population of Area Served *</u>			<u>Annual Premium</u>
0	-	300	\$ 884
301	-	500	997
501	-	700	1,102
701	-	1,000	1,218
1,001	-	1,500	1,428
1,501	-	2,000	1,657
2,001	-	2,500	1,888
2,501	-	3,000	2,119
3,001	-	3,500	2,350
3,501	-	4,000	2,583
4,001	-	4,500	2,812
4,501	-	5,000	3,042
5,001	-	6,000	3,447
6,001	-	7,000	3,910
7,001	-	8,000	4,374
8,001	-	9,000	4,835
9,001	-	10,000	5,297
10,001	-	15,000	7,126
15,001	-	20,000	9,444
20,001	-	25,000	11,757

For each additional 5,000 population (or portion thereof) add - \$2,314

Minimum Premium - \$900

* Population of area served is based on the latest available census data, and includes not only the population of the city, town, township, etc. where the department is located, but also the population of any area serviced under a fire protection contract or similar agreement.

The premiums on the fire department shall be charged in addition to the premium charged for all other operations insured under the policy.

WISCONSIN

EXPERIENCE RATING PLAN MANUAL

PART FIVE

Effective July 1, 2002

TABLE OF WEIGHTING VALUES

APPLICABLE TO ALL POLICIES

Expected Losses		Weighting Values	Expected Losses		Weighting Values		
0	-	617	0.04	361,316	-	380,765	0.44
618	-	2,497	0.05	380,766	-	401,338	0.45
2,498	-	4,417	0.06	401,339	-	423,134	0.46
4,418	-	6,378	0.07	423,135	-	446,267	0.47
6,379	-	8,382	0.08	446,268	-	470,863	0.48
8,383	-	16,450	0.09	470,864	-	497,066	0.49
16,451	-	24,694	0.10	497,067	-	525,038	0.50
24,695	-	31,713	0.11	525,039	-	554,966	0.51
31,714	-	38,511	0.12	554,967	-	587,062	0.52
38,512	-	45,310	0.13	587,063	-	621,570	0.53
45,311	-	52,207	0.14	621,571	-	658,776	0.54
52,208	-	59,255	0.15	658,777	-	699,006	0.55
59,256	-	66,491	0.16	699,007	-	742,648	0.56
66,492	-	73,558	0.17	742,649	-	790,154	0.57
73,559	-	80,139	0.18	790,155	-	842,062	0.58
80,140	-	86,937	0.19	842,063	-	899,015	0.59
86,938	-	93,963	0.20	899,016	-	961,788	0.60
93,964	-	101,228	0.21	961,789	-	1,031,322	0.61
101,229	-	108,745	0.22	1,031,323	-	1,108,774	0.62
108,746	-	116,527	0.23	1,108,775	-	1,195,580	0.63
116,528	-	124,589	0.24	1,195,581	-	1,293,548	0.64
124,590	-	132,945	0.25	1,293,549	-	1,404,982	0.65
132,946	-	141,613	0.26	1,404,983	-	1,532,868	0.66
141,614	-	150,610	0.27	1,532,869	-	1,681,151	0.67
150,611	-	159,956	0.28	1,681,152	-	1,855,140	0.68
159,957	-	169,670	0.29	1,855,141	-	2,062,172	0.69
169,671	-	179,775	0.30	2,062,173	-	2,312,665	0.70
179,776	-	190,295	0.31	2,312,666	-	2,621,943	0.71
190,296	-	201,257	0.32	2,621,944	-	3,013,493	0.72
201,258	-	212,689	0.33	3,013,494	-	3,525,254	0.73
212,690	-	224,622	0.34	3,525,255	-	4,222,749	0.74
224,623	-	237,088	0.35	4,222,750	-	5,229,727	0.75
237,089	-	250,126	0.36	5,229,728	-	6,811,349	0.76
250,127	-	263,776	0.37	6,811,350	-	9,656,988	0.77
263,777	-	278,080	0.38	9,656,989	-	16,294,269	0.78
278,081	-	293,089	0.39	16,294,270	-	49,471,442	0.79
293,090	-	308,855	0.40	49,471,443	AND OVER		0.80
308,856	-	325,436	0.41				
325,437	-	342,899	0.42				
342,900	-	361,315	0.43				

(a) State Per Claim Accident Limitation	\$73,500
(b) State Multiple Claim Accident Limitation	\$147,000
(c) USL&HW Per Claim Accident Limitation	\$233,500
(d) USL&HW Multiple Claim Accident Limitation	\$467,000
(e) Employers Liability Accident Limitation	\$58,000
(f) USL&HW Act -- Expected Loss Factor -- Non-F Classes	32%

Cap on Modifications = 1 + (0.00005){(Expected Losses) + (2)(Expected Losses) / (2.95)}

WISCONSIN

**EXPERIENCE RATING PLAN MANUAL
PART FIVE**

Effective July 1, 2002

**TABLE OF BALLAST VALUES
APPLICABLE TO ALL POLICIES**

Expected Losses	Ballast Values	Expected Losses	Ballast Values	Expected Losses	Ballast Values			
0	- 15,867	7,375	509,173	- 523,914	59,000	1,025,274	- 1,040,021	110,625
15,868	- 27,309	8,850	523,915	- 538,656	60,475	1,040,022	- 1,054,769	112,100
27,310	- 40,456	10,325	538,657	- 553,399	61,950	1,054,770	- 1,069,517	113,575
40,457	- 54,325	11,800	553,400	- 568,142	63,425	1,069,518	- 1,084,265	115,050
54,326	- 68,532	13,275	568,143	- 582,885	64,900	1,084,266	- 1,099,013	116,525
68,533	- 82,917	14,750	582,886	- 597,628	66,375	1,099,014	- 1,113,761	118,000
82,918	- 97,406	16,225	597,629	- 612,372	67,850	1,113,762	- 1,128,509	119,475
97,407	- 111,960	17,700	612,373	- 627,117	69,325	1,128,510	- 1,143,257	120,950
111,961	- 126,559	19,175	627,118	- 641,861	70,800	1,143,258	- 1,158,006	122,425
126,560	- 141,188	20,650	641,862	- 656,606	72,275	1,158,007	- 1,172,754	123,900
141,189	- 155,839	22,125	656,607	- 671,351	73,750	1,172,755	- 1,187,503	125,375
155,840	- 170,507	23,600	671,352	- 686,096	75,225	1,187,504	- 1,202,251	126,850
170,508	- 185,188	25,075	686,097	- 700,841	76,700	1,202,252	- 1,216,999	128,325
185,189	- 199,879	26,550	700,842	- 715,587	78,175	1,217,000	- 1,231,748	129,800
199,880	- 214,577	28,025	715,588	- 730,332	79,650	1,231,749	- 1,246,496	131,275
214,578	- 229,283	29,500	730,333	- 745,078	81,125	1,246,497	- 1,261,245	132,750
229,284	- 243,993	30,975	745,079	- 759,824	82,600	1,261,246	- 1,275,994	134,225
243,994	- 258,709	32,450	759,825	- 774,571	84,075	1,275,995	- 1,290,742	135,700
258,710	- 273,427	33,925	774,572	- 789,317	85,550	1,290,743	- 1,305,491	137,175
273,428	- 288,149	35,400	789,318	- 804,063	87,025	1,305,492	- 1,320,240	138,650
288,150	- 302,874	36,875	804,064	- 818,810	88,500	1,320,241	- 1,334,988	140,125
302,875	- 317,601	38,350	818,811	- 833,557	89,975	1,334,989	- 1,349,737	141,600
317,602	- 332,330	39,825	833,558	- 848,304	91,450	1,349,738	- 1,364,486	143,075
332,331	- 347,061	41,300	848,305	- 863,051	92,925	1,364,487	- 1,379,235	144,550
347,062	- 361,793	42,775	863,052	- 877,798	94,400	1,379,236	- 1,393,984	146,025
361,794	- 376,527	44,250	877,799	- 892,545	95,875	1,393,985	- 1,408,732	147,500
376,528	- 391,262	45,725	892,546	- 907,292	97,350			
391,263	- 405,998	47,200	907,293	- 922,039	98,825			
405,999	- 420,735	48,675	922,040	- 936,787	100,300			
420,736	- 435,473	50,150	936,788	- 951,534	101,775			
435,474	- 450,211	51,625	951,535	- 966,282	103,250			
450,212	- 464,951	53,100	966,283	- 981,029	104,725			
464,952	- 479,691	54,575	981,030	- 995,777	106,200			
479,692	- 494,431	56,050	995,778	- 1,010,525	107,675			
494,432	- 509,172	57,525	1,010,526	- 1,025,273	109,150			

For Expected Losses greater than 1,408,732, the Ballast Value can be calculated using the following formula (rounded to the nearest 1):

$$\text{Ballast} = (0.10)(\text{Expected Losses}) + 2500(\text{Expected Losses})(2.95) / (\text{Expected Losses} + (700)(2.95))$$

$$\text{Cap on Modifications} = 1 + (0.00005)\{(\text{Expected Losses}) + (2)(\text{Expected Losses}) / (2.95)\}$$

WISCONSIN

**RETROSPECTIVE RATING PLAN MANUAL
STATE SPECIAL RATING VALUES**

Effective July 1, 2002

Page RR 1

1. **Hazard Group Differentials**

I	II	III	IV
1.90	1.75	1.15	0.78

2. **Tax Multipliers**

a. State (non-F Classes)	1.038
b. Federal Classes, or non-F classes where rate is increased by the USL&HW Act Percentage	1.152

3. **Expected Loss Ratio** **Expected Loss and Allocated Expense Ratio**

0.639	0.697
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4. **Tables of Expense Ratios** **Tables of Expense Ratios Loaded for ALAE Option**

Type A: XXIII-E	Type A: XXIII-G
Type B: XXIII-F	Type B: XXIII-H

5. **2001 Table of Expected Loss Ranges**
Effective August 2, 2001

6. **Excess Loss Factors** (Applicable to New and Renewal Policies) **Excess Loss and Allocated Expense Factors** (Applicable to New and Renewal Policies)

Per Accident Limitation	Hazard Groups				Hazard Groups			
	I	II	III	IV	I	II	III	IV
\$25,000	0.248	0.268	0.359	0.423	0.284	0.307	0.409	0.475
\$30,000	0.227	0.247	0.340	0.406	0.263	0.286	0.389	0.458
\$35,000	0.211	0.232	0.325	0.395	0.246	0.270	0.375	0.448
\$40,000	0.195	0.217	0.313	0.383	0.232	0.257	0.361	0.435
\$50,000	0.177	0.199	0.294	0.363	0.212	0.239	0.342	0.415
\$75,000	0.148	0.171	0.262	0.329	0.182	0.210	0.311	0.383
\$100,000	0.131	0.155	0.242	0.308	0.166	0.193	0.292	0.364
\$125,000	0.122	0.142	0.227	0.288	0.154	0.180	0.276	0.345
\$150,000	0.112	0.133	0.211	0.271	0.143	0.170	0.261	0.328
\$175,000	0.105	0.125	0.199	0.259	0.136	0.161	0.248	0.313
\$200,000	0.098	0.118	0.188	0.244	0.128	0.153	0.237	0.299
\$250,000	0.088	0.105	0.171	0.222	0.115	0.138	0.215	0.274
\$300,000	0.080	0.097	0.156	0.204	0.105	0.126	0.200	0.255
\$500,000	0.060	0.073	0.118	0.155	0.080	0.096	0.153	0.196
\$1,000,000	0.040	0.049	0.080	0.102	0.054	0.065	0.102	0.130
\$2,000,000	0.027	0.033	0.052	0.068	0.036	0.043	0.068	0.085
\$5,000,000	0.016	0.020	0.031	0.039	0.022	0.026	0.040	0.050

7. **Retrospective Development Factors**

With Loss Limit			Without Loss Limit			4th & Subsequent Adjustment
1st Adj.	2nd Adj.	3rd Adj.	1st Adj.	2nd Adj.	3rd Adj.	
0.09	0.06	0.06	0.15	0.11	0.11	0.00

8. **State Special Classifications by Hazard Group**

Code No.	HG	Code No.	HG	Code No.	HG	Code No.	HG
0006	II	5000	IV	6326	III	8837	II
0108	III	5086	III	7371	II	9054	II
1752	III	5184	III	7709	IV	9056	II
1807	IV	5194	III	7710	IV	9170	IV
1808	IV	5211	III	8090	II	9412	II
2101	II	5469	IV	8387	III	9413	II
3086	III	5545	III	8391	III	9414	II
3565	I	6002	III	8828	II	9529	IV
4054	II					9894	II
4417	II						
4712	III						

WISCONSIN

RETROSPECTIVE RATING VALUES CALCULATION OF STATE AND FEDERAL TAX MULTIPLIERS

Effective July 1, 2002

A.	State loss assessments		
	Workers Compensation Administration Assessment		1.0188
B.	State premium taxes and assessments		
1.	Premium Tax	0.020	
2.	<u>Miscellaneous Tax</u>	<u>0.003</u>	
3.	Total		0.023
C.	Residual Market Subsidy		0.000
D.	Total of Taxes and Residual Market Subsidy = (B) + (C)		0.023
E.	Target Cost Ratio (excludes subsidy)		0.744
F.	Loss Adjustment expense		1.160
G.	Permissible Loss Ratio = (E) / ((F) + (A) - 1)		0.631
H.	State Tax Multiplier = ((.2 + ((G) x (A))) / (.2 + (G))) x (1 / (1 - (D)))		1.038
I.	Federal Assessment		1.234
J.	State Weight		0.295
K.	Federal Weight		0.705
L.	Weighted Federal Assessment = ((J) x (A)) + ((K) x (I))		1.171
M.	Federal Permissible Loss Ratio = (E) / ((F) + (L) - 1)		0.559
N.	Federal Tax Multiplier = ((.2 + ((M) x (L))) / (.2 + (M))) x (1 / (1 - (D)))		1.152